

EMPLOYMENT VISA

Immigration to Italy by foreign nationals for work purposes, whether for short stays (VSU) under derogation pursuant to Art. 6(3) of Regulation (EC) 2018/1806] or for long stays (VN), is governed by the Consolidated Immigration Act in accordance with the flow-planning system, subject to the following exceptions:

- Art. 27, for entries for special work cases;
- 27-quater (Blue Card, for highly qualified workers);
- 27-quinquies (entries for intra-company transfers).

The main tool for managing flows is the flow decree provided for under Art. 3, paragraph 4 of the Consolidated Immigration Act, which sets the number of foreign nationals who may enter Italy for work purposes, including entries for permanent, fixed-term, or seasonal employment.

Family members of a holder of a visa or residence permit for employment may apply for a family reasons visa. For the required documentation, please refer to the section on the [family reasons visa](#).

The visa is mandatory both for short stays of up to 90 days and for long stays of more than 90 days.

COMMON DOCUMENTS REQUIRED FOR ISSUANCE OF THE VISA - EMPLOYMENT

1. Visa application form

Filled in and printed, to be signed in the presence of a consular officer ([view](#))

2. One recent passport-format photograph

Taken no more than 6 months earlier), with a white background and dimensions of 35 × 40 mm, in compliance with ICAO guidelines, available at the following link: https://www.icao.int/sites/default/files/FAL/Annex_A-Photograph_Guidelines.pdf

3. Passport (original plus one colour copy)

Valid for at least 3 months beyond the visa's expiry date.

4. Certificate of identity (국문기본증명서) + a colour copy (front and back) of the Korean identity card, or a colour copy (front and back) of the Korean residence permit valid for at least 3 months at the time of the visa application, or alternatively, a paper certificate confirming issuance of the residence permit (외국인등록사실증명서).

5. Certificate of residence in English (영문 주민등록본), or a certificate of entries and exits from the Republic of Korea for foreign nationals (대한민국 출입국에 관한 사실증명서).

6. Flight ticket

For national visas: booking of a round-trip ticket, or a one-way ticket together with proof of ability to cover return travel expenses.

7. Work clearance (Nulla Osta) issued by the Single Immigration Desk (SUI), except, among others, for the following exceptions provided for under Italian and international law:

- **Maritime workers and crew members on board cruise ships flying the Italian flag, required documents:**
 - (a) Formal request from the shipping company
 - (b) Individual employment contract
 - (c) Copy of the service contract. For preparation of this document, contact the company where the service will be performed.
 - (d) Certificate of the vessel's registration in the international register.
- **Athletes:**
 - (a) Named declaration of consent from CONI
 - (b) For minor athletes (under 18 years of age), the named declaration of consent from CONI must also be accompanied by:
 1. authorisation issued by the competent Territorial Labour Directorate (DTL).
 2. consent to travel abroad from the person exercising parental authority.
- **"Private domestic staff" of diplomatic officials and administrative and technical staff** referred to in Art. 1(h) of the 1961 Vienna Convention;
 Once the visa application is received, the Italian Embassy in Seoul requests the Nulla Osta (clearance) from the Protocol Office of the Italian Ministry of Foreign Affairs. Once obtained, a single-entry visa is issued that does not allow for family reunification.

Required documents:

 - (a) Note verbale from the Ministry of Foreign Affairs of the Republic of Korea, if the visa application is submitted in Korea.
 - (b) Employment contract.
 - (c) Declaration of responsibility issued by the employer. It must contain a commitment to bear the cost of the employee's social security and health insurance, and a guarantee that, upon expiry of the contract, the employee will return to their home country.
- **"Members of private staff" of consular officials and their related administrative and technical staff** referred to in Art. 1(i) of the 1963 Vienna Convention, foreign media correspondents.
- **Foreign journalists, official correspondents to be accredited in Italy;**

The work clearance (Nulla Osta) issued by the SUI must be used by the applicant, for the purposes of visa issuance, within six months of the date of issuance in the case of applications falling within the quotas of the flow decrees

Parental consent

If the parents' legal residence is in the Republic of Korea, a document confirming the sending abroad of the minor child must be authenticated at a Korean law firm. After obtaining the Apostille, have the document translated by a translator accredited with the Embassy and attend the Embassy for legalisation.

The booking via Prenot@mi must be made in the name of the father or mother, who must be of legal age. Please attend with the following documentation:

1. Passports of both parents plus copies of the passports; Korean identity cards of both parents plus front-and-back colour copies.

2. Certificate of identity (국문기본증명서) of the minor child applying for the visa. As this is already included among the common documents required above, only one copy needs to be submitted.
3. Certificate of identity (국문기본증명서) of both parents.
4. Korean certificate of family relationships (국문 가족관계증명서) issued in the name of one of the two parents.

8. Health coverage

Pursuant to Art. 34 of Consolidated Immigration Act No. 286/98, foreign nationals are required to register with the National Health Service (S.S.N.) if residing for reasons of Adoption, Employment, Self-Employment, or Family Reasons. In this regard, the rules governing healthcare assistance for foreign nationals in Italy under bilateral or multilateral international treaties and reciprocity agreements signed by Italy remain unaffected.

9. For short-stay visas, travel insurance is required

This Embassy reserves the right to request any additional supporting documentation deemed necessary for the assessment of the visa application. The submission of all the required documentation **does NOT automatically guarantee the issuance of a visa.**